



Verico Group

23 Warabrook Boulevard
Warabrook 2304 Australia
T: 1300 837 426
E: vericoais@verico.com.au
W: verico.com.au

VERICO COVID-19 RESPONSE PLAN STATEMENT

keeping our people, customers and business safe

The health, safety, and wellbeing of our people is our number one priority at Verico, and this extends to our customers, suppliers, contractors, and visitors.

Verico is responding to the COVID-19 pandemic based on a Group response and advice from Australian Government health authorities and the World Health Organisation (WHO). We have put a range of additional business practices and measures in place to proactively minimise exposure to the virus as the situation develops across Australia and around the world.

The Group has initiated protocols and plans to manage risk and has established a COVID-19 response team to focus on new updates that require us to review impacts that may exist for our people, customers, suppliers, contractors, and visitors.

Our approach is based on risk and responsibility. We continue to highlight the importance of good hygiene practices, we have suspended non-essential work-related travel and business meetings/events, created awareness of social distancing in the workplace and require employees with any cold or flu-like symptoms to seek immediate medical assistance. We have also developed guidelines concerning requirements for employees to self-isolate when considered high risk.

To support these measures, we are asking all our customers, suppliers, contractors and service providers to observe a similar approach when interacting with Verico employees and our operations.

In line with our management approach of COVID-19, please **do not enter** a Verico place of work if you have:

- travelled from overseas within the previous 14 days or;
- been in contact with someone confirmed to be infected with COVID-19 or;
- developed a fever or cough

Should additional factors which require review escalate this situation, and our approach to it, and if the current arrangements change, we will provide further advice.

If you have questions regarding our COVID-19 Response Plan or require assistance, please liaise with your Verico contact directly, or contact our office on 1300 837 426.

We appreciate your understanding and thank you for your cooperation as we focus on keeping our people, customers and business safe during this unprecedented time.

A handwritten signature in blue ink, appearing to read "Mal Coble".

Mal Coble

Verico Group CEO